



1.3 CODE OF CONDUCT POLICY

Attachment three: Code of conduct for caregivers

Code of conduct for caregivers

I commit to contributing to creating an environment at Balnarring preschool that.

- Respects the rights of the child and values diversity
- Acknowledge the vulnerability of ATSI children, children from a culturally and linguistically diverse background and children with a disability.
- has zero tolerance of discrimination
- maintains a duty of care (refer to definitions) towards all children at the service
- is committed to the Safety and wellbeing of each child and their family at the service
- is committed to the safety and wellbeing of all staff at the service
- provides a safe and secure environment for all at the service
- provides an open, welcoming environment in which everyone's contribution is valued and respected.
- Is committed to communicating openly and honestly
- Is committed to continually learning how to be inclusive and respectful of cultural needs
- Encourages caregivers, volunteers, students and community members to support and participate in the program and activities at the service
- Respects children and families rights to privacy, including their wishes to not have photos or videos taken of their child or have them posted on social media without their consent.

Relationships with children

In our relationships with children I commit to:

- Being a positive role model at all times
- Encouraging children to express themselves and their opinions
- Allowing children to undertake experiences that develop self-reliance and self-esteem
- Maintaining a safe environment for children
- Speaking to children in an encouraging and positive manner
- Giving each child positive guidance and encouraging appropriate behaviour
- Regarding all children equally, and with respect and dignity
- Having regard to each child's cultural values
- Respecting individual difference including age, physical and intellectual development, and catering for the abilities of each child at the service , paying particular attention to the needs of ATSI and CALD children and those with additional needs
- Not placing myself in a situation where I am alone with a child
- Report any concerns about a child's welfare and safety to a staff member
- Maintaining privacy and confidentiality of all persons involved in Balnarring Preschool as outlines in the centre's Privacy and confidentiality Policy
- Demonstrating respect for children's privacy when taking photos or videos. No photos of videos to be shared on social media that contain other children



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Relationships with the Approved provider, Nominated supervisor, staff and others

In my relationships with eh Approved provider, Nominated Supervisor, staff, caregivers, volunteers and visitors I commit to:

- Reading and abiding the Code of conduct policy
- Developing relationships based on mutual respect
- Working in partnership in a courteous , respectful and encouraging manner valuing input from others
- Sharing our expertise and knowledge in a considered manner
- Respecting the rights of others as individuals
- Giving encouraging and constructive feedback and respecting the value of different professional approaches
- Respecting the privacy of children and their families and only disclosing information to people who have a need to know as required under the Privacy and confidentiality policy
- Following the directions of staff at all times.
- Treating the kindergarten environment with respect
- Raising any concerns including concerns about safety, as soon as possible with staff to ensure that they can be resolved efficiently
- Raising any complaints or grievances in accordance with the Complaints and Grievances Policy



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Code of Conduct acknowledgment caregivers

I hereby acknowledge that on _____, I received a copy of the Code of Conduct Policy for Balnarring Preschool

I have read this policy and understand its contents. I commit to abiding by the Code of Conduct fulfilling my responsibilities as outlined in this policy.

I agree to abide by the values, principles and practices set out within.

I understand that a breach of the Code of Conduct may lead to limitations being placed on my attendance at the service.

Signature: _____

Name: _____

Date: _____

Thankyou for your contribution to making Balnarring Preschool an open, safe and welcoming, friendly environment.